

# From Sustainability to Purpose in Beauty

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#### INTRODUCTION

Scope Key findings

#### THE EVOLUTION OF SUSTAINABILITY

Ethical consumption is being integrated into consumers' lifestyles The evolution of beauty from "green" to "clean" to "conscious" Demand for sustainable features rises, while demand for natural slows Consumer values evolve as they emerge from lockdown Definition of sustainability expands to encompass social purpose

#### CONSUMER DEMAND

Who is driving the demand for sustainability?

Millennials and Generation Z drive consumer push for sustainability Extensive product users care more about sustainable product features Sustainable features are a greater draw for premium buyers of beauty Digital beauty consumers lead in desiring ethical features Penetration of ethical claims highest in skin care, hair care and cosmetics In skin care, Western Europe has highest share of ethical claims Canada, France and Germany lead in environmental sustainability Three largest markets rank in the lower tiers of sustainable behaviour Colour cosmetics trending upward in sustainability Wide range of sustainability concepts in the 10 largest beauty markets Companies will respond to change if consumers demand change

#### SUSTAINABLE INNOVATIONS

Embracing a circular economy is key to tackling waste Innovation in refillable formats extends across all beauty categories Brands explore alternative packaging materials for the future Upcycling food waste embraces the circular model beyond packaging "Blue beauty" encourages brands to pay back environmental debt Water scarcity encourages development of water-free formulae Brands ensure supply chain traceability through farm-to-face Conscious consumerism increases demand for cruelty-free beauty Quest for sustainable innovations to accelerate post-crisis

## SPOTLIGHT ON LEADING BEAUTY PLAYERS

Multinationals begin to rapidly ramp up sustainable actions L'Oréal recognises its responsibility to drive sustainability L'Oréal experiments with eco-friendly alternatives to plastic Est é e Lauder looks towards a more sustainable supply chain Shiseido unveils new beauty initiatives as part of sustainable goals Significant efforts by Unilever to reduce the use of virgin plastic Natura&Co continues to live up to reputation as a sustainable leader Procter & Gamble experiments in refill innovations Beiersdorf to publish industry standards for recycled plastic Henkel tackles plastic waste and poverty in one with recycling scheme

### SHOPPING SUSTAINABLY

Sustainability challenges more pronounced among retailers Economic incentives and knowledge are key to address retailers' lag Beauty specialist retailers uniquely poised to push forward sustainability Initiatives span inclusivity, vegan certification and eco-friendly packaging Sustainability is part of department stores' effort to redefine the channel Other channels install refill stations, revamp packaging, form partnerships Sustainability momentum still nascent in beauty e-commerce space Leading e-commerce players test initiatives broader than beauty Exploring COVID-19 impact on sustainability in beauty and personal care Sampling to evolve while circular economy grows, driven by grocery

#### KEY CHALLENGES AND FUTURE OUTLOOK

Environment-centred sustainability among the priorities in beauty Sustainability to purpose challenges in beauty (1) Sustainability to purpose challenges in beauty (2) What should businesses focus on?

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