

2026 Modern Slavery Statement

Introduction

This statement sets out the approach and steps taken by Euromonitor International Ltd to help identify and manage the risk of modern slavery and human trafficking within our business and supply chains during the financial year from **1 April 2025 to 31 March 2026**.

We recognise that modern slavery includes slavery, servitude, forced or compulsory labour and human trafficking. We are committed to conducting our business ethically and responsibly and to complying with applicable employment, labour and human-rights legislation in the countries in which we operate.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015.

Our organisation and supply chains

Euromonitor International is an independent provider of strategic market research, creating data and analysis covering products, services and markets around the world.

Headquartered in London, we have offices in Bengaluru, Chicago, Cape Town, Dubai, Düsseldorf, Hong Kong, Mexico City, Santiago, São Paulo, Seoul, Singapore, Shanghai, Sydney, Tokyo and Vilnius. We employ more than 1,300 people globally.

We purchase goods and services through a varied supply chain, including:

- facilities management;
- communications and information technology;
- utilities;
- waste and recycling;
- professional services;
- office equipment and supplies; and
- recruitment agencies and agency staff.

Responsibility for policies and practices relevant to modern slavery is shared across our People, Procurement, Compliance and relevant operational teams.

Our approach to risk

Given the professional-services nature of our core business, we consider the direct risk of modern slavery within our own operations to be relatively low. However, we recognise that potential risks may exist within parts of our extended supply chain, particularly where services involve agency or contracted labour, subcontracting, labour-intensive services, technology hardware or sourcing across different jurisdictions.

Our approach reflects the nature of our business, the goods and services we purchase and the associated risks.

Our policies and practices

Recruitment and fair employment

- Recruitment is managed through our internal Talent Acquisition team and through channels including direct advertising, recruitment platforms, employment agencies and employee referrals.
- Employees joining Euromonitor are subject to checks confirming that they have the legal right to live and work in the country in which they are employed.
- We are committed to paying employees fairly and in accordance with applicable local requirements. We comply with all applicable minimum wage legislation in every country where we operate, ensuring employees are paid at least the minimum level required by local law.

Speaking up

- We encourage employees to raise concerns about suspected wrongdoing through our established reporting channels.
- Our Whistleblowing Procedure enables employees to raise concerns without fear of retaliation. Employees also have access to Safecall, a confidential web-based and telephone reporting service through which workplace concerns may be reported, including anonymously where legally permitted.
- Information about our Whistleblowing Procedure and Safecall forms part of our onboarding materials.

Supplier standards

- Our Supplier Code of Conduct sets out the standards we expect suppliers to uphold, including responsible employment practices, safe working conditions and the prevention of forced labour, bonded labour, child labour and human trafficking.
- We expect suppliers to comply with applicable laws and conduct their business ethically and responsibly.

External assessment and commitments

- Euromonitor is accredited by EcoVadis, which reviews our policies and practices and awards a sustainability rating that we seek to improve.
- We are also a member of Sedex, the Supplier Ethical Data Exchange, and share information relating to labour standards, health and safety, the environment and business ethics.

- Euromonitor has been a signatory to the United Nations Global Compact since May 2012 and supports its ten principles relating to human rights, labour, the environment and anti-corruption.

Keeping our approach under review

We will continue to keep our approach to modern-slavery risk under review as part of our wider responsible-business arrangements. Where appropriate, we will consider opportunities to strengthen our policies, supplier standards, guidance and reporting arrangements.

Approval

This statement was approved by the Board of Directors of **Euromonitor International Ltd** on **30th October 2026**

It has been signed on behalf of the Board by:

Nadia Strone

Chief People Officer

Euromonitor International Ltd

Signature:



Date: 30th October 2026